



**IND-EXPO CERTIFICATION LIMITED  
INTEGRATED MANAGEMENT SYSTEMS CERTIFICATION SCHEME  
NON-CONFORMITY REPORT**

**Corrective action**

**Completion Date:**

Company got action to display EHS Committee members with roles and responsibilities in relevant departments.

.....  
**Auditee**

12/01/2025  
.....  
**Date**

**Verification of corrective action**

Evidence provided for the corrective action taken is verified and satisfied. Therefore, the Nonconformity is closed / Nonconformity is closed based on the corrective action plan provided.

Evidence / corrective action submitted is not satisfied, therefore, the Nonconformity is not closed.

.....  
**Auditor**

.....  
**Date**

**Effectiveness of corrective action**

Corrective action taken is effective

Corrective action taken is not effective. Therefore, the Nonconformity is raised.

.....  
**Auditor**

.....  
**Date**


Name of Organization	: TBS International (Pvt) Ltd		
Date of audit	: 2025/12/15	Team Leader	: D.N.S. Kuroppemul
NC No.	: 03	Auditor	: Buddhika Sajeewan
Relevant company document	:		
Relevant Standard	: ISO 45001:2018 SLS 1266:2023	SLS	
Clause No.	5.4		

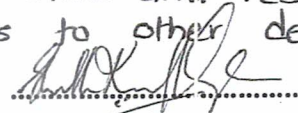
**Non-conformity detected**


**Category:** Major/Minor

The process of consultation and participation is not effective.

Ex: Consultation and participation is carried out through the safety committee. However, there is no mechanism to communicate roles and responsibilities of safety committee members to other department members.

  
.....  
Auditor

  
.....  
Team Leader

  
.....  
Auditee

**Correction**

Company got action to display EHS committee members with roles and responsibilities.

  
.....  
Auditee

12/01/2026  
.....  
Date

**Root Cause for Non conformity**

Company already displays committee members in canteen, without roles and responsibilities.

  
.....  
Auditee

12/01/2026  
.....  
Date

Doc. No. : QP-18-F-01

Issue No. : 07

Issue Date : 2018.01.02

Rev No : 01

Rev Date : 2025.01.08

Reviewed and approved by : Director

Issued by Management Representative





සෞඛ්‍ය, ආරක්ෂාව සහ තිරසාරත්ව කමිටුව  
Health & Safety and Sustainability Committee

Department – Quality Assurance



Name – Hashan Aththanayake

කමිටු සාමාජිකයාගේ වගකීම

- සෞඛ්‍ය හා ආරක්ෂණ හා තිරසාරත්ව කමිටුව විකේන්ද්‍රිතව කිරීම.
- කමිටුවේ සාමාජිකයන් සඳහා සරලව පිළිබඳව දෙපාර්තමේන්තු සාමාජිකයින් දැනුවත් කිරීම සහ එම කරුණු කම දෙපාර්තමේන්තුව තුළ ස්ථාපිත කිරීම.
- කම දෙපාර්තමේන්තුව තුළ සරණ කාර්යයන් සෞඛ්‍ය හා ආරක්ෂණ අවබෝධ වලට අනුකූලව සිදු කරන කටයුතු සහතික කිරීම සහ කම දෙපාර්තමේන්තු සාමාජිකයන් සෞඛ්‍ය හා ආරක්ෂාව තහවුරු කිරීම සඳහා පියවර ගැනීම.
- කම දෙපාර්තමේන්තු සාමාජිකයින් සමඟ උවදුරු හඳුනා ගැනීම සහ ඒවා වාර්තා කිරීම.

