



IND-EXPO CERTIFICATION LIMITED
INTEGRATED MANAGEMENT SYSTEMS CERTIFICATION SCHEME
NON-CONFORMITY REPORT

Name of Organization: Shannon Estate, Hatton,

NC No. : 02 of 02

Section : Production

Team Leader : Mr. D.N.S. Kuruppu mullage

Relevant Standard : ISO 22000:2018

Auditor : Mr. Aruna. Amaradasa

Relevant Clause : 8.7 (d)

Date of audit: 19/07/2022.

Relevant company document :

Non-conformity detected:

Category : Major/Minor

Process of control of monitoring and measuring is not effective.

Eg: Effectiveness of magnet is verified periodically using specimens irons, However there is no specially identified iron specimens.

Auditor

Team Leader

Auditee

Correction:

Have made set of specimen for magnet efficiency monitoring.

Auditee

Date

Root cause for Non-conformity:

In previously used specimen sample have changed time to time because of less of awareness.

Auditee

Date

Doc. No. : QP-18-F-01

Issue No. : 07

Issue Date : 2018-01-02

Rev No : 00

Rev Date : 00

Reviewed and approved by : Director

Issued by Management Representative



IND-EXPO CERTIFICATION LIMITED
INTEGRATED MANAGEMENT SYSTEMS CERTIFICATION SCHEME
NON-CONFORMITY REPORT

Corrective action:

Date of completion: 24/07/2022

Have made specific specimen set for magnet verification, and conducted awareness about maintaining permanent specimen for verification to all factory staff by Assistant Manager Q/A



.....
Auditee

24/07/2022

.....
Date

Verification of corrective action:

NC Closed/Open

Evidence provided for the corrective action take D verified as satisfactory. ∴ NC is closed



.....
Auditor

2022/07/26

.....
Date

Effectiveness of corrective action:

Taken Corrective action is effective



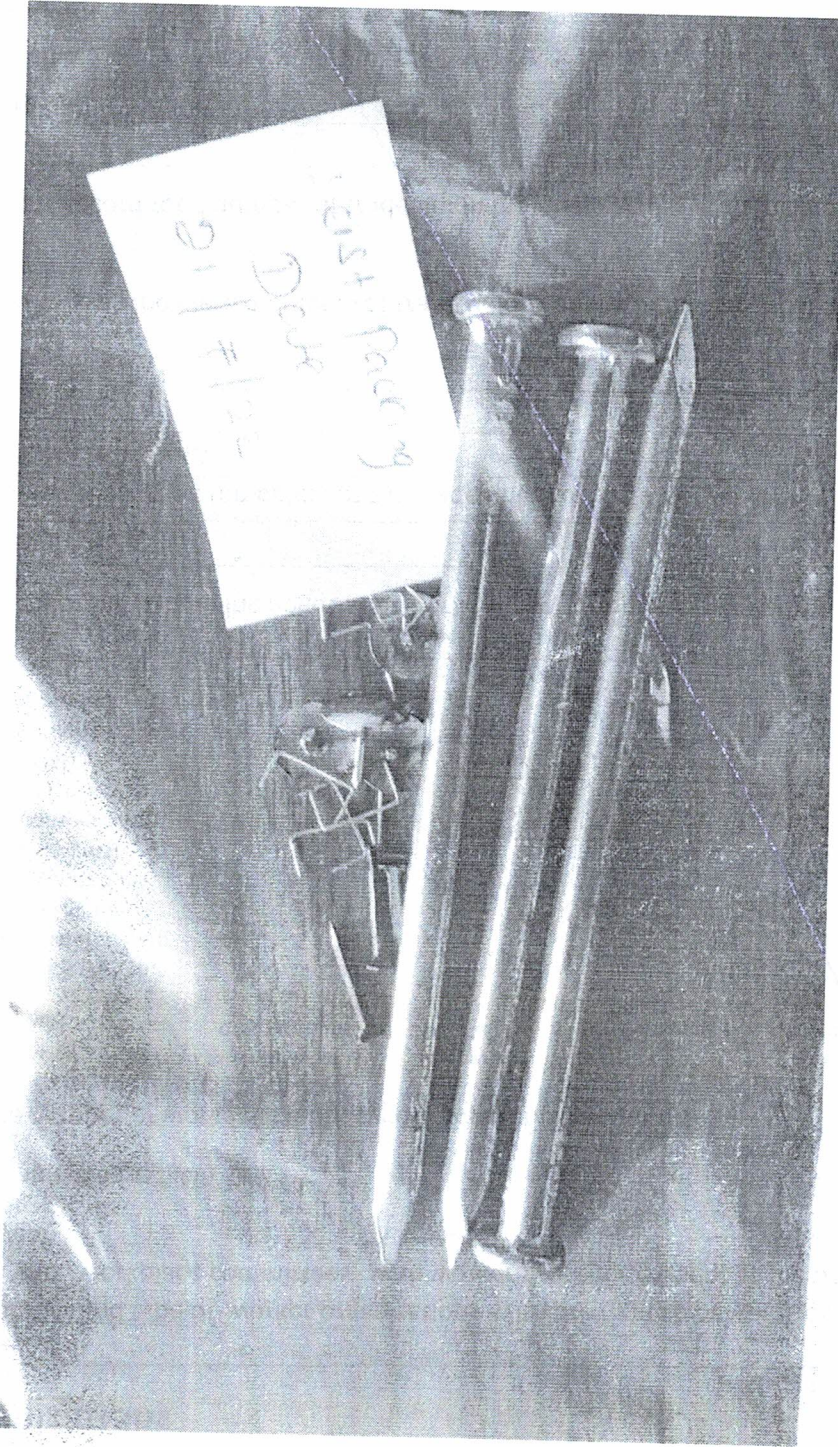
.....
Auditor

2023/08/10

.....
Date

Shannon Tea Factory of Hatton Plantations PLC

- ISO 22000 : 2018 1st Surveillance audit NC correction proofs
- Relevant Clause: 8.7 (d)



Permanent workers	Male
Permanent workers	Female
Seasonal workers	Male
Seasonal workers	Female
Fixed term workers	Male
Fixed term workers	Female
Sub-contracted workers	Male
Sub-contracted workers	Female

21. Number of HL workers who were members of trade unions at end of last calendar year, by type of contract and gender.
 For Multi Estates: Record total number of trade union members across all associated estates.

20. Who does the collective bargaining negotiation in the organization on behalf of the workers?

The trade union

The trade union federation (on behalf of the trade union of the organization)

Other (explain in comment)

Comment:

Worker organizations with the right to bargain, registered with the Ministry of Labour	Other worker organizations [specify in comments]	Workplace committees with worker presence [specify in comments]	No worker organization present [if true please put 1]

19. Record the number and type of worker organizations with the right to bargain, other worker organizations and workplace committees with worker presence present at the organization at end of last calendar year.
 If no data available please fill in -1.
 Also record the number of workers in each type of worker organization.

Worker Organizations